



CLASSIFICATION AND COMPENSATION LISTING EFFECTIVE JULY 1, 2020

Includes:

- Union Represented Classifications/Compensation
- Non-Represented Classifications/Compensation
- Administrative Classifications/Compensation
- Part-Time Classifications/Compensation

TOTAL FULL-TIME EQUIVALENT POSITION COUNT = 205

CLASSIFICATION AND COMPENSATION LISTING EFFECTIVE JULY 1, 2020

UNION REPRESENTED

Police Officer		Custodial Worker	
Step 1 \$	32.00	Step 1 \$	23.88
Step 2 \$	33.60	Step 2 \$	25.48
Step 3 \$	35.29	Step 3 \$	27.07
Step 4 \$	37.05	Step 4 \$	28.66
Step 5 \$	42.62		
Police Sergeant		Landscape Maintenance Worker	
Step 1 \$	38.73	Senior Custodial Worker	
Step 2 \$	40.67	Street Maintenance Worker	
Step 3 \$	42.70	Water & Sewer Maintenance Worker	
Step 4 \$	44.83	Office Assistant	
Step 5 \$	51.56	Step 1 \$	25.10
Firefighter		Step 2 \$	26.77
Step 1 \$	23.93	Step 3 \$	28.45
Step 2 \$	25.13	Step 4 \$	30.11
Step 3 \$	26.38	Meter Reader	
Step 4 \$	27.71	Animal Control Officer	
Step 5 \$	29.09	Account Clerk	
Fire Engineer		Code Enforcement Officer	
Step 1 \$	26.33	Permit Technician	
Step 2 \$	27.64	Public Works Divisional Secretary	
Step 3 \$	29.02	Warrant and Evidence Technician	
Step 4 \$	30.47	Step 1 \$	26.37
Step 5 \$	32.00	Step 2 \$	28.13
Fire Captain		Step 3 \$	29.89
Step 1 \$	28.96	Step 4 \$	31.64
Step 2 \$	30.39	Facilities Maintenance Worker	
Step 3 \$	31.92	Sr. Landscape Maintenance Worker	
Step 4 \$	33.53	Sr. Water&Sewer Maintenance Wrkr	
Step 5 \$	35.21	Street Equipment Operator	
Maintenance Worker Assistant		Airport Administrative Coordinator	
Airport Operations Agent		Department Secretary	
Step 1 \$	22.73	Finance Operations Coordinator	
Step 2 \$	24.26	Public Safety Clerk/Dispatcher	
Step 3 \$	25.76	Senior Court Clerk	
Step 4 \$	27.28	Step 1 \$	27.71
		Step 2 \$	29.57
		Step 3 \$	31.40
		Step 4 \$	33.25



Water & Sewer Technician
Irrigation Technician
Sign and Delineation Technician
Step 1 \$ 29.11
Step 2 \$ 31.05
Step 3 \$ 33.00
Step 4 \$ 34.94

Bldg & Facil Maint Crew Leader
Equipment Mechanic
HVAC Technician
Plumber Service Technician
Street Maintenance Coordinator
Step 1 \$ 30.60
Step 2 \$ 32.63
Step 3 \$ 34.67
Step 4 \$ 36.72

Wastewater Treatment Plant Operator
Step 1 \$ 32.14
Step 2 \$ 34.29
Step 3 \$ 36.42
Step 4 \$ 38.57

Water and Wastewater Crew Leader
Step 1 \$ 35.75
Step 2 \$ 37.99
Step 3 \$ 40.23
Step 4 \$ 42.59

Landscape Supervisor
Utility Billing&Collection Supv
Bldg & Facil Maint Supv
Streets Supervisor
Step 1 \$ 39.33
Step 2 \$ 41.78
Step 3 \$ 44.40
Step 4 \$ 47.01

Water and Sewer Supervisor
Step 1 \$ 43.42
Step 2 \$ 46.13
Step 3 \$ 49.01
Step 4 \$ 51.91

Electrical Maintenance Technician
Electrical Lineworker
Metering Electrician/Streetlight Technician
Substation Maintenance Technician
Step 1 \$ 48.07

Senior Electric Lineworker
Step 1 \$ 50.52

Electrical Distribution Supervisor
Step 1 \$ 45.47
Step 2 \$ 48.32
Step 3 \$ 51.33
Step 4 \$ 54.54

**NON-REPRESENTED
HOURLY WAGE SCHEDULE**

Account Clerk
Accounts Payable Clerk
Archives & Records Technician
Deputy Municipal Court Marshal
Step 1 \$ 23.74
Step 2 \$ 25.06
Step 3 \$ 26.37
Step 4 \$ 28.13
Step 5 \$ 29.89
Step 6 \$ 31.64

Department Secretary
Development Services Specialist
Step 1 \$ 24.95
Step 2 \$ 26.32
Step 3 \$ 27.71
Step 4 \$ 29.57
Step 5 \$ 31.40
Step 6 \$ 33.25

IT Support Technician
Step 1 \$ 26.20
Step 2 \$ 27.66
Step 3 \$ 29.11
Step 4 \$ 31.05
Step 5 \$ 33.00
Step 6 \$ 34.94



Accounting Technician
Executive Secretary

Step 1 \$ 28.93
Step 2 \$ 30.54
Step 3 \$ 32.14
Step 4 \$ 34.29
Step 5 \$ 36.44
Step 6 \$ 38.24

Assistant Airport Manager
Aquatics Coordinator
GIS Analyst
Paralegal
Recreation Coordinator
Recreation Program Coordinator

Step 1 \$ 30.39
Step 2 \$ 32.08
Step 3 \$ 33.77
Step 4 \$ 36.03
Step 5 \$ 38.27
Step 6 \$ 40.53

Animal Control Supervisor
Municipal Court Marshal
PW Technician Inspector

Step 1 \$ 32.17
Step 2 \$ 33.96
Step 3 \$ 35.75
Step 4 \$ 37.99
Step 5 \$ 40.23
Step 6 \$ 42.59

No Classifications Assigned

Step 1 \$ 33.81
Step 2 \$ 35.69
Step 3 \$ 37.57
Step 4 \$ 39.91
Step 5 \$ 42.25
Step 6 \$ 44.74

**ADMINISTRATIVE STAFF
ANNUAL PAY SCHEDULE**

\$80,712.78

Accountant Analyst
CIP Coordinator
PW Design & Construction Coord
Utilities Business Analyst

Public Works Analyst
Fire Department Analyst

\$85,418.66
City Planner
Deputy City Clerk
Dev Services & Conservation Specialist
Economic Development Coordinator
Personnel Analyst

\$93,364.97
No Classifications Assigned

\$101,311.29
Accounting Manager
Airport Manager
Budget Manager
Building Official
Court Administrator
Parks & Recreation Manager
Personnel Administrator
Police Support Services Manager
Purchasing Manager

\$106,430.36
Contracts/Real Estate Manager
Communications Manager
Public Works Superintendent
Special Projects Manager

\$109,362.09
No Classifications Assigned

\$112,695.64
City Engineer
Electrical Engineer

\$118,960.90
Police Commander
Deputy Fire Chief

\$126,906.67
Administrative Services Director
Community Development Director
Parks & Recreation Director
City Clerk



\$133,468.85
No Classifications Assigned

Step 1 \$ 29.70
Step 2 \$ 31.68
Step 3 \$ 33.66
Step 4 \$ 35.63

\$140,029.95
Finance Director/Real Estate Officer
Fire Chief
Police Chief
Public Works Director
Utilities Director

Executive Secretary
Step 1 \$ 32.78
Step 2 \$ 34.97
Step 3 \$ 37.15
Step 4 \$ 39.34

\$152,955.00
No Classifications Assigned

Assistant Airport Manager
Step 1 \$ 34.44
Step 2 \$ 36.74
Step 3 \$ 39.04
Step 4 \$ 41.34

\$184,636.62
City Attorney

PW Technician Inspector
Step 1 \$ 36.47
Step 2 \$ 38.75
Step 3 \$ 41.02
Step 4 \$ 43.43

\$183,007.26
City Manager

**MUNICIPAL COURT JUDGE
HOURLY WAGE SCHEDULE**

Municipal Court Judge
\$ 99.27

\$96,820.24
Dev Services & Conservation Specialist

**CLASSIFICATIONS UNDER THE
PRIOR COMPENSATION PACKAGE
WITH CURRENT INCUMBENTS**

\$114,853.34
City Planner

Archives & Records Technician
Step 1 \$ 26.90
Step 2 \$ 28.69
Step 3 \$ 30.48
Step 4 \$ 32.29

\$121,950.25
Public Works Superintendent

Department Secretary
Development Services Specialist
Step 1 \$ 28.27
Step 2 \$ 30.15
Step 3 \$ 32.03
Step 4 \$ 33.91

\$123,928.07
City Engineer

\$109,362.09
Contracts/Real Estate Manager

IT Support Technician

\$140,029.95
Administrative Services Director

\$143,822.66
City Clerk
Parks & Recreation Director



PART TIME EMPLOYEE PAY

Effective July 1, 2020

Part Time Classifications	Min	Max
AEMT RESERVE	\$ 12.65	\$ 12.65
AEMT/FIRE FIGHTER RESERVE	\$ 16.87	\$ 16.87
ADMINISTRATIVE CLERK	\$ 13.03	\$ 20.64
ANIMAL CONTROL KENNEL WORKER	\$ 14.93	\$ 14.93
ANIMAL CONTROL OFFICER	\$ 20.64	\$ 20.64
ASSISTANT AQUATICS CORDINATOR	\$ 20.64	\$ 20.64
ASSISTANT RECREATION COORDINATOR	\$ 14.66	\$ 19.28
ASSISTANT SAFEKEY COORDINATOR	\$ 11.87	\$ 11.87
ASSISTANT SPORTS SUPERVISOR	\$ 12.65	\$ 12.65
ASSISTANT SUPERVISOR	\$ 9.00	\$ 11.40
ASSISTANT YOUTH CENTER COORDINATOR	\$ 13.03	\$ 13.03
ATTENDANT	\$ 9.00	\$ 10.05
BCTV TECHNICIAN	\$ 16.29	\$ 17.70
CITY MARSHAL	\$ 16.66	\$ 21.72
COMMUNICATIONS SPECIALIST	\$ 15.82	\$ 15.82
COURT CLERK	\$ 19.55	\$ 20.09
COURT MARSHAL	\$ 16.66	\$ 21.72
CROSSING GUARD	\$ 9.77	\$ 10.86
CUSTODIAL ASSISTANT	\$ 9.77	\$ 10.86
CUSTODIAL WORKER	\$ 13.03	\$ 16.29
DEPARTMENT SECRETARY	\$ 27.71	\$ 27.71
DISPATCHER	\$ 17.13	\$ 21.72
HEAD LIFEGUARD	\$ 11.40	\$ 14.39
LIFEGUARD	\$ 9.00	\$ 9.00
OFFICE ASSISTANT	\$ 16.29	\$ 20.64
PARAMEDIC RESERVE	\$ 14.76	\$ 14.76
PARAMEDIC/FIRE FIGHTER RESERVE	\$ 18.98	\$ 18.98
PERSONNEL ASSISTANT	\$ 15.82	\$ 15.82
POLICE OFFICER	\$ 16.12	\$ 22.81
POLICE SUPPORT AIDE	\$ 17.13	\$ 17.13
POOL CASHIER	\$ 9.00	\$ 9.00
POOL MAINTENANCE WORKER	\$ 14.12	\$ 18.74
RECREATION OFFICIAL	\$ 9.00	\$ 10.32
RECREATION SUPERVISOR	\$ 9.00	\$ 14.93
SAFEKEY AIDE	\$ 9.00	\$ 11.95
SAFEKEY COORDINATOR	\$ 13.03	\$ 13.03
SAFEKEY LEADER	\$ 9.00	\$ 10.86
TINY TOTS AIDE	\$ 9.00	\$ 9.00
WATER SAFETY INSTRUCTOR	\$ 9.00	\$ 11.68
WATER SAFTEY INSTRUCTOR LIFEGUARD	\$ 9.00	\$ 13.58



YOUTH CENTER COORDINATOR	\$ 13.03	\$ 18.19
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