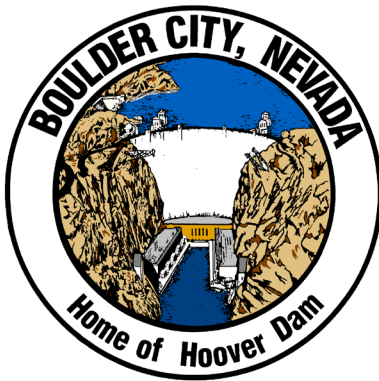


## Exhibit E



## **CLASSIFICATION AND COMPENSATION LISTING EFFECTIVE October 25, 2022**

Includes:

- Union Represented Classifications/Compensation
- Non-Represented Classifications/Compensation
- Administrative Classifications/Compensation
- Part-Time Classifications/Compensation

# CLASSIFICATION AND COMPENSATION LISTING

## EFFECTIVE October 25, 2022

### UNION REPRESENTED

#### Police Officer

|        |    |       |
|--------|----|-------|
| Step 1 | \$ | 32.72 |
| Step 2 | \$ | 34.36 |
| Step 3 | \$ | 36.08 |
| Step 4 | \$ | 37.88 |
| Step 5 | \$ | 43.58 |

#### Police Sergeant

|        |    |       |
|--------|----|-------|
| Step 1 | \$ | 39.60 |
| Step 2 | \$ | 41.59 |
| Step 3 | \$ | 43.66 |
| Step 4 | \$ | 45.84 |
| Step 5 | \$ | 52.72 |

#### Police Lieutenant

\$ 58.00

#### Firefighter

|        |    |       |
|--------|----|-------|
| Step 1 | \$ | 24.47 |
| Step 2 | \$ | 25.70 |
| Step 3 | \$ | 26.98 |
| Step 4 | \$ | 28.33 |
| Step 5 | \$ | 29.75 |

#### Fire Engineer

|        |    |       |
|--------|----|-------|
| Step 1 | \$ | 26.92 |
| Step 2 | \$ | 28.26 |
| Step 3 | \$ | 29.68 |
| Step 4 | \$ | 31.16 |
| Step 5 | \$ | 32.72 |

#### Fire Captain

|        |    |       |
|--------|----|-------|
| Step 1 | \$ | 29.61 |
| Step 2 | \$ | 31.08 |
| Step 3 | \$ | 32.64 |
| Step 4 | \$ | 34.28 |
| Step 5 | \$ | 36.00 |

#### Airport Operations Agent

#### Maintenance Worker Assistant

|        |    |       |
|--------|----|-------|
| Step 1 | \$ | 23.36 |
| Step 2 | \$ | 24.93 |
| Step 3 | \$ | 26.47 |
| Step 4 | \$ | 28.03 |

#### Custodial Worker

|        |    |       |
|--------|----|-------|
| Step 1 | \$ | 24.54 |
| Step 2 | \$ | 26.18 |
| Step 3 | \$ | 27.82 |
| Step 4 | \$ | 29.45 |

#### Court Clerk

#### Landscape Maintenance Worker

#### Senior Custodial Worker

#### Street Maintenance Worker

#### Water & Sewer Maintenance Worker

#### Office Assistant

|        |    |       |
|--------|----|-------|
| Step 1 | \$ | 25.79 |
| Step 2 | \$ | 27.51 |
| Step 3 | \$ | 29.23 |
| Step 4 | \$ | 30.94 |

#### Animal Control Officer

#### Account Clerk

#### Code Enforcement Officer

#### Meter Reader

#### Permit Technician

#### Public Works Divisional Secretary

#### Warrant and Evidence Technician

|        |    |       |
|--------|----|-------|
| Step 1 | \$ | 27.09 |
| Step 2 | \$ | 28.91 |
| Step 3 | \$ | 30.71 |
| Step 4 | \$ | 32.51 |





N5 \$28.47 - \$39.86

Accounting Technician  
Executive Administrative Assistant  
IT Coordinator

N6 \$29.72 - \$41.61

Assistant Airport Manager  
Aquatics Coordinator  
GIS Analyst  
Paralegal  
Recreation Coordinator

**Recreation Program Coordinator**

N7 \$31.23 - \$43.72

Animal Control Supervisor

**Municipal Court Marshal**

N8 \$33.06 - \$46.28

PW Technician Inspector

N9 \$36.74 - \$51.44

**ADMINISTRATIVE STAFF  
ANNUAL PAY SCHEDULE**

Accountant Analyst  
CIP Coordinator  
Fire Department Analyst  
PW Design & Construction Coord  
Utilities Business Analyst  
Public Works Analyst

E1 \$83,000 - \$116,200

City Planner  
Deputy City Clerk  
Personnel Analyst  
Dev Services & Conservation Specialist  
Economic Development Coordinator

**Municipal Court Marshal**

E2 \$87,764 - \$122,870

Accounting Manager  
Airport Manager

Budget Manager  
Building Official  
Contracts/Real Estate Manager  
Communications Manager  
Public Works Superintendent  
Court Administrator  
Parks & Recreation Manager  
Personnel Administrator  
Police Support Services Manager  
Purchasing Manager  
Utility Engineer I  
E3 \$104,097 - \$145,736

City Engineer  
Utility Engineer II  
E4 \$115,795 - \$162,112

Deputy Fire Chief  
Police Commander  
E5 \$122,232 - \$171,125

**No Classifications Assigned**

E6 \$125,000 - \$175,000

Administrative Services Director  
Community Development Director  
Finance Director/Real Estate Officer  
Fire Chief  
Parks & Recreation Director  
Police Chief  
Public Works Director  
Utilities Director  
E7 \$130,000 - \$182,554

City Manager  
City Attorney  
City Clerk  
Set by City Council

Municipal Court Judge  
\$ 105.06 Hourly



**Part Time Pay Ranges**  
**Effective October 25, 2022**

| <b>Part Time Classifications</b>   | <b>Grade</b> | <b>MIN</b> | <b>MAX</b> |
|------------------------------------|--------------|------------|------------|
| AEMT RESERVE                       | PT2          | 12.08      | 16.91      |
| AEMT/FIREFIGHTER RESERVE           | PT4          | 15.97      | 22.36      |
| ANIMAL CONTROL KENNEL WORKER       | PT2          | 12.08      | 16.91      |
| ANIMAL CONTROL OFFICER             | PT5          | 18.36      | 25.71      |
| ASSISTANT AQUATICS COORDINATOR     | PT4          | 15.97      | 22.36      |
| ASSISTANT RECREATION COORDINATOR   | PT4          | 15.97      | 22.36      |
| ASSISTANT SAFEKEY COORDINATOR      | PT2          | 12.08      | 16.91      |
| ASSISTANT SPORTS SUPERVISOR        | PT2          | 12.08      | 16.91      |
| ASSISTANT SUPERVISOR               | PT1          | 10.50      | 14.70      |
| ASSISTANT YOUTH CENTER COORDINATOR | PT2          | 12.08      | 16.91      |
| ATTENDANT                          | PT1          | 10.50      | 14.70      |
| CITY MARSHAL                       | PT4          | 15.97      | 22.36      |
| COURT SECURITY GUARD               | PT4          | 15.97      | 22.36      |
| CROSSING GUARD                     | PT1          | 10.50      | 14.70      |
| CUSTODIAN ASSISTANT PT             | PT1          | 10.50      | 14.70      |
| CUSTODIAN PT                       | PT2          | 12.08      | 16.91      |
| DISPATCHER                         | PT4          | 15.97      | 22.36      |
| FISCAL ASSISTANT                   | PT4          | 15.97      | 22.36      |
| HEAD LIFEGUARD                     | PT2          | 12.08      | 16.91      |
| INSTRUCTOR/COMMISSION              | PT1          | 10.50      | 14.70      |
| LANDSCAPE WORKER                   | PT5          | 18.36      | 25.71      |
| LIFEGUARD                          | PT1          | 10.50      | 14.70      |
| OFFICE ASSISTANT                   | PT4          | 15.97      | 22.36      |
| PARAMEDIC RESERVE                  | PT3          | 13.89      | 19.44      |
| PARAMEDIC/FIREFIGHTER RESERVE      | PT4          | 15.97      | 22.36      |
| POLICE OFFICER                     | PT5          | 18.36      | 25.71      |
| POLICE SUPPORT AIDE                | PT4          | 15.97      | 22.36      |
| POOL CASHIER                       | PT1          | 10.50      | 14.70      |
| POOL MAINTENANCE WORKER            | PT3          | 13.89      | 19.44      |
| RECREATION OFFICIAL                | PT1          | 10.50      | 14.70      |
| RECREATION SUPERVISOR              | PT2          | 12.08      | 16.91      |
| SAFEKEY AIDE                       | PT1          | 10.50      | 14.70      |
| SAFEKEY COORDINATOR                | PT2          | 12.08      | 16.91      |
| SAFEKEY LEADER                     | PT1          | 10.50      | 14.70      |
| TINY TOTS AIDE                     | PT1          | 10.50      | 14.70      |
| UTILITY BILLING WORKER             | PT5          | 18.36      | 25.71      |
| WATER SAFETY INSTRUCTOR            | PT1          | 10.50      | 14.70      |
| WATER SAFETY INSTRUCTOR LIFEGUARD  | PT1          | 10.50      | 14.70      |
| YOUTH CENTER COORDINATOR PERS      | PT3          | 13.89      | 19.44      |

